



REALISING THE POSSIBILITIES OF MODERN MATERIALS

CEATA
News

June 2020

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Apprenticeships during Lockdown

by Karen Hodgson

We are all facing very challenging and difficult times, CEATA will remain closed to learners until we are advised by the government that we can re-start face-to-face delivery but CEATA are working hard to ensure that all our apprentices keep making progress towards their qualifications and studies by providing weekly tutorials and a variety of webinars. We recognize that some businesses are still working whilst others are closed and we are making sure all our resources and updates are available to apprentices on OneFile, our e-portfolio system.

Delivering training remotely is new to all of us we are reliant on our mobile phones, lap tops and the internet to stay in touch. Over the last few weeks we have navigated through the wonder that is Skype and we have now had some successes being able to run webinars for all our apprentices without too much disruption.

We hope that all of us can return to some form of normality be it gradual soon but until then we continue with remote support via emails, webinars, WhatsApp and OneFile. Please help your apprentices by allowing them time to access the webinars if they are still working and encouraging them to remain focused on their apprenticeship projects and goals.

There has been some flex in the way we are expected to deliver and monitor apprenticeships but on the whole the rules still apply including recording 20% in off-the-job training and recording weekly progress through set work



Apprentices of the Month

Each month we look across all our learners and choose a number of apprentices that have excelled, the winner is then chosen by a staff vote.

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Meet the Team

This is a chance to get to know a little bit about each member of staff at CEATA

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Apprentice of the Month

Apprentice of the Month – May/June 2020

Nominations for the award for this month were;

- ✚ Brynn Miles-Buckle (NCC)
- ✚ Lewis Russell – Canal Engineering
- ✚ Brian Smith – Canal Engineering
- ✚ Oliver Bradley – Dynamic Aerospace Fabrications
- ✚ Tommy Hardwick – Tecquipment



It was a close contest but the winner this month is **Brian Smith** – well done to Brian and commiserations to the runners up – better luck next month!



Funding Apprenticeships

by Karen Hodgson

Apprenticeship training can be confusing to the outsider (and the insider!) however CEATA will help you through and support you to find the correct funding pathway for your business.

There are 2 main routes to fund apprenticeships 'Levy' and Non-Levy', if your businesses annual salary bill is £3m or more you will pay the apprenticeship levy and have a Digital Apprenticeship account (DAS) – this will fund your apprenticeships, if your digital account does not have enough funds available in any month the government will pay 95% and you will have to pay the remaining 5%. For businesses with an annual salary bill of less than £3m the government will fund 95% and the remaining 5% will be invoiced to you. All businesses whatever the size will be moving to the DAS system and will secure 95% of all funding through this route. From January 2020 CEATA will only use the DAS system to fund all apprentices starting with CEATA. Please get in touch and we will help you through the funding.

Meet the Staff



Karen Hodgson, General Manager

Karen has over 30 years in training and development working in FE Colleges, commercial businesses and private training providers at a senior level. Karen started her training career with British Midland Airways before working in FE Colleges as a Tutor, Curriculum Manager and Director of Workforce Development, after a period of secondment Karen transferred to Yorkshire Forward to lead the training development at Doncaster Sheffield Airport. Other roles have included working in a specialist college for adults with disabilities and working as CEO for a training provider network. Karen moved to Canal Engineering in 2016 to develop and expand the training offer. Karen has acted as an Ofsted Nominee at 3 recent inspections and assessed applications for the National Apprenticeship Service Awards for several years and this year became an assessor for Princess Royal Training Awards. When not working Karen is a dedicated Formula One fan, boating enthusiast and holds a Private Pilot's Licence.

James Woodford, Technical Instructor

I joined CEATA in July 2018 as a trainee Engineering Instructor, having spent the previous 18 years as a Dual-Skilled Maintenance Engineer working in FMCG manufacturing facilities across Europe. My role at CEATA enables me to pass on my wealth of knowledge gained in industry to the engineers of the future. I am currently working towards a Diploma in Education and Training level 5. I've usually got some kind of vehicle related project on the go. I am also Nottingham Forest Season ticket holder so endure my fair share of pain and suffering on regular basis.



Ken Hale, Delivery Quality Manager



Joining CEATA Feb 2017, as a member of the team bring a wealth of knowledge and experience of training and assessment and verification in Welding fabrication, Construction plus other specialised subjects. I was introduced to the training environment by accident and quickly became a passion, trying to encourage others to improve and develop, not just the apprentices. My primary role is Quality/ Delivery manager ensuring all teaching and assessment remains compliant to government standards, in addition assisting and advising the other team members when required. In the last 12 months my achievements include qualifying and becoming an associate External Quality Assurer for a large Awarding Organisation, and recently completing Level 7 Leadership & Management (Masters). I am currently planning a European road trip. In the mean time studying for a level 8 Leadership & Management (PhD) to keep me occupied. Favourite food; Bratwurst, (Kick back from living in Germany). Enjoy being with my 3 boys and generally making a mess.

James Aaron Meldrum, Technical Instructor

Nottingham born and bred, I come from a mixed heritage background with my dad being Scottish and my mum hailing from Jamaica, meals were sometimes weird, having Jerk Chicken with Shortbread and washing it down with a whiskey. Growing up I had a keen interest in technology, building my first computer when I was about 8 years old. I always enjoyed music, football and Formula 1, all of which I still follow religiously. I spent 4 years as an apprentice, training to be a plater in a heavy engineering shop, fabricating products for power stations to fair ground rides. Most notably the zip line Boris Johnson was stuck on during the 2012 Olympics. During my 10 years in industry, I noticed that the workforce was aging, with very few young talented individuals to take us into the future were coming through. So when the opportunity to develop and work with apprentices at CEATA came about I felt that I had found my true calling. Since joining CEATA in November 2019 I have completed my Assessor Award, now moving onto a recognised teaching qualification I am gearing up to pass on the experience and knowledge I have gained. I like to do this in a way that is relaxed but ultimately meet and deliver the high expectations we have as a training provider. I believe that we should give learners the technical knowledge they need to thrive whilst giving them support to grow as a person.



Dale Easson, STEM Instructor



Dale is a fresh face at Ceata having been with the company from 2019. He has recently graduated with a BENG in Petroleum Engineering and now able to teach vocationally with his CAVA 3 qualification. His primary role is working as the STEM Instructor although he also works in the background making sure other areas are flowing smoothly too. He has a passion for education and learning; be it teaching or being taught. A traveller at heart, he has lived far and wide, although born and raised in Nottingham, his affinity to home is where his passions lie. Mobile Device: Oneplus 7Pro. Key features: Beige Chinos, Phone Holster and always has a Calculator on his person. Best Ceata Moments: Watching the pranks played on Steve.

Steve Rose, Technical Instructor

I worked in Industry for 35 years, with varied experience in Fabrication and Welding. This has ranged from JCB MRI body scanners, oil rig jackets and MOD contracts to name a few. I have worked and lived not only in the UK but across Europe, where I learned to speak two other languages. I wanted a new challenge so decided to turn to teaching and pass on my extensive knowledge and skills of the 'Trade' to the next generation. I started at CEATA in February 2018, teaching EAL Qualification to the Apprentices; also passing on my experience to the unemployed groups. I have a keen interest in history, different cultures and of course travel, which I enjoy immensely.





Stuart Hackett, Business Development Officer

Responsible for recruitment selection and learner support I work part time having retired some time ago from the Skills Funding Agency. I have over 40 years' experience in employment, training, contract and account management. I enjoy fishing including competitions, most sports and surf when I can. I have a great family. I like people and the job lets me meet people from a range of backgrounds.

CEATA are now accepting applications to join our next group starting in September 2020, we can offer a full recruitment service if required – please call or email for more information.



CONTACT INFORMATION

For information about any of the articles or anything to do with training please get in touch with us.

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Visit our website: www.ceata.co.uk

or search CEATA on Instagram, Facebook and Twitter



Apprenticeships

All funded training is subject to audit and eligibility checks. CEATA is committed to delivering high quality training which is compliant with all the funding rules at all times we appreciate you working with us to complete the associated paperwork and on programme checks to remain compliant.



PRINCESS ROYAL
TRAINING AWARD
2019

Canal Engineering and CEATA are award winning apprenticeship and training providers our accolades include National Apprenticeship Regional Awards 2016 and 2017, Top 100 Apprentice Employer, Nottingham Post Business Awards and Princess Royal Training Awards.